



June 6th, 2014

Mr. Brian M. Symsack
President
Turcon Constructors, Inc.
13173 West Watson Rd.
St. Louis, MO 63127

Brian,

It is with great pleasure that I write this letter to thank you for all of your varied roles and help you have provided me and the firms I have worked for over the 10 years we have known one another.

Your assistance in various projects I was tasked with as Vice President of Construction for Koman Properties was invaluable. From the detailed and value engineered scope recommendations you consistently made to the clean and error free closeout documents you produced, projects managed by you were some of the more successful projects we had at Koman Properties.

Our relationship endured as we both found other homes in our industry because you have always been a consummate professional. Your penchant for knowing the expected cost of a concept and having that expectation solidified as it became reality is uncanny. Your detailed opinions have helped prevent me and the firms I worked for from making costly mistakes.

Having relied on you and your expertise over the years has proven to me that I can always expect an unvarnished and factual opinion from you. In the building profession, that is rare and to be valued. I am pleased to have worked with you over these years and look forward to our next interactions.

Sincerely,

Ed Spicer
Director of Pre-Construction Services